

***Sue Tignor, Director***  
***Mercy Employee Assistance Program***

Sue has over 28 years of experience in the delivery of clinical and healthcare services to individuals and families. Since 1991, she has been part of the Human Resources Division as Regional Director of the Mercy Employee Assistance Program, which services over 10,000 employees and families. The Mercy EAP is the area's first and only internal/external program and in addition to Mercy services individuals and families for 26 other companies.

As a partner in Executive Human Resources at Mercy, Sue has gained a unique perspective regarding the human capital challenges that face HR professionals and can assist in implementation of company policies and procedures and can consult with management in addressing retention and training needs. She is trained and experienced in the area of management coaching.

Sue has worked in a private practice setting and has served in the past as Director of Behavioral Services and the Tennyson Center for Mercy St. Vincent Mercy Medical Center. She has taught at 2 major universities and developed the first EAP graduate course in northwest Ohio at Bowling Green State University.